

ACA Automatic Enrollment Provision Repealed

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The Affordable Care Act requires employers with more than 200 full-time employees to automatically enroll new full-time employees in one of the employer's health benefit options, subject to an opt out. Originally scheduled to take effect in 2014, this requirement was delayed while regulators developed guidance (which, to date, has not been issued).

On November 2, 2015, the President signed into law the "Bipartisan Budget Act of 2015" (H.R. 1314). Among other things, the Act repeals the automatic enrollment provision. This relief is appreciated by many employers who have been struggling to implement the various compliance requirements under the ACA.

For a copy of the legislation, visit:

<https://www.congress.gov/bill/114th-congress/house-bill/1314/text#toc-H6C5145772D8F42B6A29F59E88ED1FF22>