

Health Reform

Law Repeals Deductible Limits for Small Group Plans

The Protecting Access to Medicare Act of 2014, legislation extending the “doc fix” for Medicare payments, also includes a provision that repeals the maximum deductible limits applicable to many small group health plans. As you recall, deductible limits for non-grandfathered small group plans are capped under the ACA at \$2,000 for single coverage and \$4,000 for family coverage effective for the first plan year on or after January 1, 2014. This legislation repeals the deductible limits as of the date health care reform was enacted (March 23, 2010).

This bill was signed into law by President Obama on April 1, 2014 (and no, this is not the compliance team’s attempt at a late April Fool’s Day joke).

For a copy of the legislation, visit <http://www.gpo.gov/fdsys/pkg/BILLS-113hr4302enr/pdf/BILLS-113hr4302enr.pdf>.